

## HARMAN INTERNATIONAL INDUSTRIES, INC.



### MODERN SLAVERY TRANSPARENCY STATEMENT

HARMAN International Industries, Inc. (“HARMAN”) is committed to upholding human rights and ethical standards in all of our operations and supply chains. We recognize our responsibility to ensure that slavery, human trafficking, and exploitation do not exist within our business.

#### OUR BUSINESS

HARMAN, a subsidiary of Samsung Electronics Co., Ltd., designs and engineers connected car systems, audio and visual products, enterprise automation solutions, and services supporting the Internet of Things. Our global operations span over 30 countries with a workforce of more than 30,000. We are proud to serve automakers, consumers, and enterprises worldwide under brands such as AKG®, Harman Kardon®, Infinity®, JBL®, Lexicon®, Mark Levinson®, and Revel®.

#### OUR VALUES & POLICIES

Our Code of Conduct reflects HARMAN’s commitment to integrity, ensuring compliance with local and international laws. We prohibit the use of all forms of forced labor, including indentured labor, bonded labor, military, slave, and child labor. Our [Human Rights Statement](#) aligns with the United Nations International Labor principles, and our [Supplier Code of Conduct](#) upholds these values, requiring suppliers to comply with anti-slavery and human trafficking laws.

#### ACTIONS TAKEN

*Contract Clauses:* HARMAN includes modern slavery clauses in its global agreements, requiring suppliers to certify compliance with anti-slavery laws. Non-compliance may result in termination of business relationships.

*Third-Party Due Diligence:* HARMAN utilizes a range of robust due diligence tools to actively monitor and assess our partners for potential risks related to forced labor.

*Training:* HARMAN provides training to employees and managers on the subject of modern slavery and our policies to address the risks to help increase education and awareness.

*External Engagement:* HARMAN is a member of the Responsible Business Alliance and is held accountable to a common [Code of Conduct](#)

*Raising Concerns:* HARMAN fosters a culture where colleagues can raise concerns or report misconduct without fear of retaliation. We provide multiple channels for reporting, including the [Speak Up Hotline](#) and our Anti-Retaliation Policy.

HARMAN takes responsibility for this Statement and will review and update it in accordance with the California Transparency in Supply Chains Act and the UK Modern Slavery Act.

Signed by:

  
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Christian Sobottka  
President and CEO  
HARMAN International Industries, Inc.